

EXECUTIVE CHAMBERS
HONOLULU

DAVID Y. IGE
GOVERNOR

May 18, 2020

Aloha kākou,

Over the past few weeks, my office has been working with state, county, and community partners to align on a strategy to reopen and reshape Hawaii's economy. The last few months have been challenging, and I am thankful for the people of Hawaii's commitment to protecting and taking care of one another.

The Reopening Hawai'i strategy I presented today conveys Hawaii's coordinated, statewide approach to jumpstart recovery from the COVID-19 crisis and provide an informed way forward during this unprecedented time.

I am incredibly proud of the progress we have made as a state. Together, we took public health measures seriously and we flattened the curve in Hawai'i. Through our **Safe Practices** like hand-washing, physical distancing, wearing face coverings, and staying home when sick, we achieved safe results. Because of this, we are now seeing a consistent downward trajectory of new cases, a 90% recovery rate, and our hospitals that were once bracing for the worst have significant surge capacity. We also have the lowest fatality rate in the United States.

That being said, we have to work together and empower ourselves by acting with care and taking personal responsibility for Hawaii's safe reopening.

While we announced a strategy for a phased approach to reopen, we need to expect that some COVID-19 activity will continue. Our health experts agree that one or more of these outcomes will occur while we learn to live safely with COVID-19.

One possibility is that treatments and containment methods increase survivability and decrease pressure on Hawaii's hospitals and health care providers. The second possibility is that our population develops a natural immunity to COVID-19, referred to as "herd immunity." And a third, longer-term possibility is that a vaccine is developed, and at least 60% our population is immunized.

Currently, we have over 600 confirmed cases and 17 deaths due to COVID-19. I offer my deepest sympathy and support to the family and friends of those who have lost their lives to this disease, as well as to those whose health has been affected. From the implementation of physical distancing measures to the closure of public spaces and loss of jobs, these changes have come at great cost to the people of Hawai'i.

We can feel confident reopening knowing that Hawaii's health care and public health systems are ready, and continue to increase testing, contact tracing, surveillance, and quarantine capacity.

Hawai'i has done an incredible job of flattening the curve, but we are also aware that battling COVID-19 has had significant socio-economic impacts. In April, my office presented the Economic and Community Pathway to Recovery, a framework that charts the course toward Hawaii's resilient future. Today, I shared the first step of this pathway, a strategy to gradually reopen and reshape Hawaii's economy, ***Beyond Recovery***.

My first priority is to save lives and prevent suffering. Second, we will empower individuals with ***Safe Practices***. Third, as we reopen Hawaii's economy, together, we will reshape it to be stronger and more resilient.

This is a time of great uncertainty for the people of Hawai'i. However, I have faith in the resilience of our people, and I am confident in the potential of our state to pull through together. Along with leaders across Hawai'i, I am confident that as we move ***Beyond Recovery***, Hawai'i will emerge even stronger.

With warmest regards,

David Y. Ige
Governor
State of Hawai'i

Attachment: COVID-19 Background Information Paper Beyond Recovery – Roadmap for a Stronger Hawai'i

COVID-19 Background Information Paper

Beyond Recovery – Roadmap for a ***Stronger Hawai‘i***

The state of Hawai‘i has the lowest fatality rate in the country and one of the lowest case rates per capita of transmission. We have witnessed a consistent downward trajectory in new cases, and 90% of total cases have recovered. Our hospitals currently have significant surge capacity to protect our kama‘āina should further outbreaks occur. Our mandatory 14-day travel quarantine, early testing, closing of all but essential businesses, mandating of face coverings and physical distancing have all significantly helped Hawai‘i lead the nation as one of the best performing states in response to the COVID-19 pandemic.

In addition to continuing **Safe Practices**, we need to continue supporting our people and our economy. While efforts to protect the health of our people have prevented many potential deaths, they have also caused financial hardship. Impacts on Hawai‘i's economy have included estimated unemployment around 30%, or 220,000 people without jobs, a 72% decrease in small business revenue between January and May 2020, and a 60% increase in foodbank demand. (Source: *UHERO, Civil Beat*)

We understand people want to return to work and normal life, but we acknowledge that reopening Hawai‘i must be done safely, carefully, and based on science and data. Our people need to be kept safe at every step to prevent an unmanageable increase in cases. During the phased reopening process laid out in this strategy, we expect all residents to maintain adherence to protocols and guidelines in order to keep us on a forward trajectory.

When it comes to reopening Hawai‘i, our approach must be gradual and phased to ensure the health and safety of everyone. When we achieve a solution that can truly protect our people, such as effective treatments, natural herd immunity, and/or a vaccine, we will achieve Hawai‘i's “New Normal.”

As we embark on this journey to reopen Hawai‘i with safety as our first priority, three guiding principles will remain at the forefront of our efforts:

1. **Save lives, prevent suffering**
2. **Empower individuals with *Safe Practices***
3. **Reopen and reshape Hawai‘i's economy**

Saving human lives by ensuring capacity in four key public health infrastructure pillars – which we rapidly and sufficiently expanded as we were flattening the curve of COVID-19 in Hawai‘i:

- **Prevention:** *Safe Practices*, self-isolation and quarantine
- **Detection:** Provide a robust picture of infections in communities
- **Containment:** Investigate, test, isolate, and monitor cases and close contacts
- **Treatment:** Clinical care and treatment, symptom management

We also need to continue keeping high-risk populations* and kūpuna safe. This means understanding that certain individuals are more vulnerable to COVID-19.

When we each do our part to protect ourselves and others by engaging in *Safe Practices*, we will be able to emerge stronger and more resilient. Our Department of Health has and will continue to provide public health guidance, as with their recently released *Reopening Hawai'i: Safe Practices*.

The Path Beyond Recovery – Continued Care and Adaptability

Our roadmap to Hawaii's recovery and resilience strategy includes four phases.

Phase 1: Stabilization: focuses on *Healing Hawai'i* by saving lives and flattening the curve in our communities.

In the last few weeks, we stabilized by reopening low-risk businesses, such as floral shops, pet grooming services, and car washes. Because of our success, we are preparing to transition from the *Stabilization* Phase to *Healing Hawai'i* into the *Reopening* of our *Kama'āina Economy*

Phase 2: Reopening celebrates Hawaii's *Kama'āina Economy* and is informed by "Acting with Care." In this phase we start to reconnect Hawaii's local activities by, first, reopening medium-risk businesses and activities; and, later on, reopening high-risk businesses and activities.

Phase 3: Long-term Recovery is where we *Renew and Rebuild* Hawaii's economy through a planning and policy discussion to incorporate transitional workforce modernization opportunities, support economic diversification initiatives, target the development of emerging industries, and advance long-term resiliency planning.

At the *Recovery* impact level we will focus on reopening highest risk businesses and activities, while remaining cautious and adjusting our *Safe Practices* as needed. We can expect this phase to take much longer, since this is when we will be reshaping Hawaii's economy. As we move forward, I will consult with subject matter experts, county mayors, and our community to make informed decisions to safely progress Hawaii's reopening.

Phase 4: Resilience is Hawaii's intended outcome. Together, we will emerge stronger and more resilient as a result of learning from and overcoming this challenge.

Impacts to Daily Life from Stabilization to Resilience

The "Stay at Home" impact level means that COVID-19 cases are surging or increasing and we risk insufficient testing, hospital capacity, or contact tracing.

The "Safer at Home" impact level indicates that new COVID-19 cases may occur, but the overall trend is decreasing. Because we took care of our community during "Stay at Home," I announced the opportunity to reopen certain businesses on May 5th.

The "Act with Care" impact level anticipates some new COVID-19 cases which are manageable along with improved capacity utilization for testing, hospitals, contact tracing. We are looking at reopening first medium-risk businesses and operations, then high-risk businesses and operations beginning in June, so long as our health indicators remain manageable.

The "Recovery" impact level occurs when new COVID-19 cases indicate sporadic activity and optimized capacity utilization for testing, hospitals, and contact tracing. During the "Recovery" Impact level, highest-risk businesses and operations will be looked at for reopening.

The "New Normal" impact level means that we have adjusted to living with COVID-19 through a potential combination of effective treatments and containment methods, natural "herd immunity," and/or vaccines.

The safety of our community is our top priority. We are relying on tried and true public health pillars of prevention, detection, containment, and treatment to protect the people of Hawai'i.

To ensure the safe reopening of Hawai'i we are participating in extensive community dialogue to help everyone feel safe as they go back to work and daily life. We will **continue monitoring** health metrics with every decision we make. We are **committed to decisions** based on data, science, and best practices. We are **mindful that every action** we take serves the interest of the health and safety of the people of Hawai'i and we will come out stronger than before.

State and Local Implementation

Under this strategy, counties may choose to relax stricter local orders at their own pace in coordination with my office. A 14-day observation period between decision points will allow time to assess conditions before moving to the next impact level. If we see disease activity that threatens to overwhelm Hawaii's systems, we have the ability to reinforce capacity to effectively manage a surge in cases. As a safeguard, we can consider the option of moving back. Our estimated timeline

for reopening reflects a careful, step-by-step process with 14 days between decision points to assess conditions.

In early May, we first reopened low-risk businesses and operations during our “Safer at Home” impact level. On 18 May, 2020 I announced the 8th supplemental emergency proclamation related to the COVID-19 emergency. Assuming our disease activity remains manageable, beginning in June, we will begin to gradually reopen first medium-risk businesses and operations, then high-risk businesses and operations. Depending on our continued success managing this disease.

It is important to “Act with Care” by maintaining physical distancing and **Safe Practices** throughout reopening to protect the health and safety of the people of Hawai‘i. Hawaii’s reopening strategy for businesses and operations is informed by the World Health Organization, the Centers for Disease Control, and Johns Hopkins Public Health Principles for a Phased Reopening based on Contact Intensity and Number of Contacts. I am committed to making decisions based on data, science, and best practices. As we progress through each impact level, it’s vital to “Act with Care.”

Through our “Safer at Home” and “Act with Care” impact levels, public health experts recommend wearing face coverings, especially when it is not possible to keep more than 6 feet of distance between yourself and others and continue to follow recommended **Safe Practices**. While we are now making exceptions for businesses and organizations to open their doors, we need to continue to protect our high-risk populations* and kūpuna.

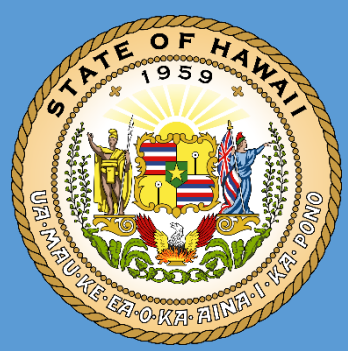
We still need to limit gatherings. However, we anticipate a gradual phasing in of larger gatherings as we progress through the impact levels from 10 to 50 to 100 people and more.

This **Beyond Recovery** strategy to the reopening, recovery and resilience of Hawai‘i is a collaborative, comprehensive, and unified effort with many stakeholders.

Keep up the good work! Your friends, family, and neighbors are counting on you to stay the course in our battle against COVID-19.

So please, take care of yourself; take care of each other; and most importantly, take care of our community.

**High-risk populations are currently defined by CDC as: persons 65 years of age and older; people of all ages with underlying medical conditions (particularly not well controlled), including people with chronic lung disease or moderate to severe asthma, people who have serious heart conditions, people who are immunocompromised, people with severe obesity, people with diabetes, people with chronic kidney disease undergoing dialysis, and people with liver disease; people who live in a nursing home or long-term care facility.*



Beyond Recovery: Reopening Hawai'i

A strategy to reopen and reshape
Hawaii's economy

May 18, 2020



Safe Practices, Safe Results



Wash your hands
with soap and water
for 20 seconds



Shaka not handshake



Stay home
when sick



PHYSICAL DISTANCING

Wear a face covering
and physical distance
more than 6 feet



➔ **40 + days** of downward
trajectory in new cases

➔ **90% total cases** recovered,
and hospitals have
significant surge capacity

➔ Hawai'i has the
lowest fatality rate in the
country and one of the lowest
case rates per capita of
transmission

Living with COVID-19

One (or more)
of these outcomes will
occur while we learn
to live safely with
COVID-19

- ➔ Treatments and disease containment methods increase survivability and decrease pressure on hospitals
- ➔ Hawai'i population develops natural "herd immunity" to COVID-19
- ➔ A vaccine is developed, and the population is immunized to a sufficient level (>60%) to confer "herd immunity"

Now, we need to continue supporting our people and our economy

~220,000
estimated
unemployed

60%
increase in
foodbank
demand

72%
lower small
business
revenue over
January 2020

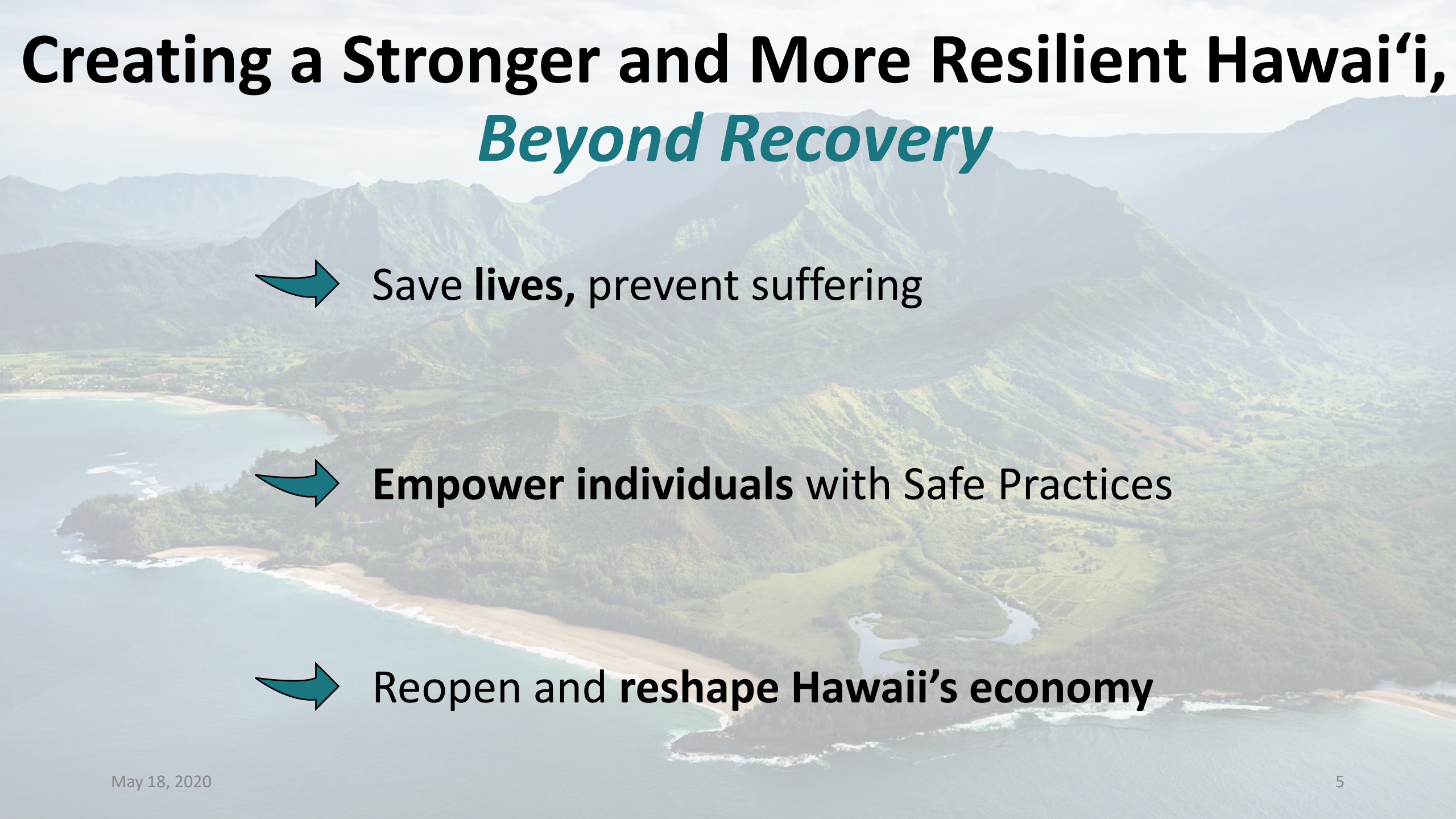
“ *Hawai'i Farm Bureau*

Many local famers have lost their customers, their cash flow, and had to lay off workers. Some are in danger of shutting down, **shutting down forever**.

“ *Local Business*

We have expenses...and no income! And **no idea when sales will** return to normal. We don't know what to do.

Creating a Stronger and More Resilient Hawai'i, *Beyond Recovery*

- 
- An aerial photograph of a Hawaiian coastline, showing a bay with a sandy beach, surrounded by lush green mountains and valleys. The image is slightly faded to serve as a background for the text.
- ➔ Save **lives**, prevent suffering
 - ➔ **Empower individuals** with Safe Practices
 - ➔ Reopen and **reshape Hawaii's economy**

State Roadmap to Recovery and Resilience

Healing Hawai'i
Phase 1: Stabilization

Kama'āina Economy
Phase 2: Reopening

Renew & Rebuild
Phase 3: Long-term Recovery

Stronger Hawai'i
Phase 4: Resilience



STAY AT HOME
(Major Disruption)

SAFER AT HOME
(Moderate Disruption)

ACT WITH CARE
(Minor Disruption)

RECOVERY
(Minimal Disruption)

NEW NORMAL
(No Disruption)


Impact Levels informed by
health, economic, and community-based indicators

(Impact level may vary by County. Phase durations not to scale.)

How We Move to the Next Impact Level



Moving forward

- 
- **Minimum of 14 days** of observation between decision points before moving to the next impact level
 - Decisions to be made by Governor and Mayors, informed by subject matter experts
 - **Proactive prevention practices** such as hand-washing, face coverings, and physical distancing **greatly reduce the spread of COVID-19** and other diseases

Option to move back

- 
- Depending on **health, economic, and community-based indicators**, the Governor and Mayors may consider stricter response measures

State Estimated Timeline for Reopening

(Strategy will be implemented by County and is subject to change)



STAY AT HOME
(Major Disruption)

- **March 26 – May 6:** Stay at home, work from home



SAFER AT HOME
(Moderate Disruption)

- **May 7 – 15:** Reopened agriculture (non-food), auto dealerships, car washes, pet grooming services, observatories and support facilities, retail and repair services, and shopping malls

WE
ARE
HERE



ACT WITH CARE
(Minor Disruption)

- **June:** Reopen indoor gathering places, indoor exercise facilities, museums, theaters, personal services, and restaurants for dining-in



RECOVERY
(Minimal Disruption)

- **To be determined:** Reopen large venues, bars, clubs

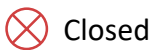


NEW NORMAL
(No Disruption)

State Reopening Strategy for Businesses and Operations

(Strategy will be implemented by County and is subject to change)

<i><u>BUSINESSES & OPERATIONS</u></i>	STAY AT HOME (Major Disruption)	SAFER AT HOME (Moderate Disruption)	ACT WITH CARE (Minor Disruption)	RECOVERY (Minimal Disruption)	NEW NORMAL (No Disruption)
Accommodations					
Agriculture, non-food					
Auto dealerships, car washes					
Childcare					
Education facilities (K-12, higher)					
Healthcare, social assistance, government					
Indoor gathering places, including places of worship					
Indoor exercise facilities, including gyms and fitness centers					
Large venues, bars, clubs					
Manufacturing, construction					
Museums, theaters					
Office settings					
Outdoor spaces					
Personal services					
Restaurants					
Retail & Repair					
Shopping malls					



Closed



Essential only with physical distancing and Safe Practices



Open with physical distancing and Safe Practices



Open with adjusted Safe Practices







Fully open with adjusted Safe Practices

In all cases, businesses and operations must follow applicable CDC, industry and regulatory guidelines related to COVID-19 prior to opening.

Impacts to Daily Life from Stabilization to Resilience

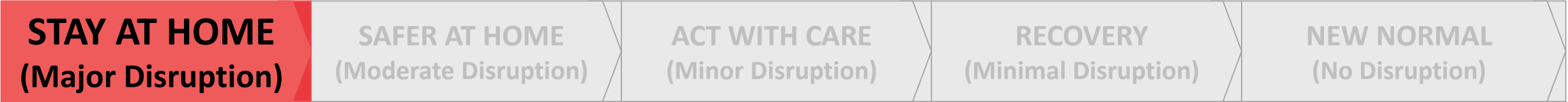
(Impact level may vary by County)

Impact to Daily Life	STAY AT HOME (Major Disruption)	SAFER AT HOME (Moderate Disruption)	ACT WITH CARE (Minor Disruption)	RECOVERY (Minimal Disruption)	NEW NORMAL (No Disruption)
 Face Coverings	 Follow recommended Safe Practices				
 Stay at Home	Stay at home except for essential activities	High-risk populations* and kūpuna recommended to stay at home			High-risk populations and kūpuna exercise caution when in public
 Gatherings	No gatherings	No gatherings over 10 and maintain >6ft physical distance		Gatherings up to 50 and maintain >6ft physical distance	Maintain >6ft physical distance

*High-risk populations are currently defined by CDC as: persons 65 years of age and older; people of all ages with underlying medical conditions (particularly not well controlled), including people with chronic lung disease or moderate to severe asthma, people who have serious heart conditions, people who are immunocompromised, people with severe obesity, people with diabetes, people with chronic kidney disease undergoing dialysis, and people with liver disease; people who live in a nursing home or long-term care facility.

Impact Level: Stay at Home

(May vary by County)



Health Description

- Cases surging and/or increasing
- Risk of insufficient testing, hospital capacity, and/or contact tracing



What this means for the people of Hawai‘i

- Essential businesses open
- "Stay at Home" for all non-essential workers
- Mandatory 14-day quarantine for out-of-state and interisland travelers

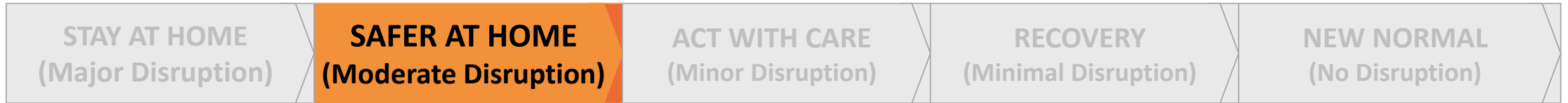


What other states are doing

- 42 states + D.C. and Puerto Rico issued Stay at Home order in March 2020

Impact Level: Safer at Home

(May vary by County)



Health Description

- New cases occur, but overall trend decreasing
- Near maximum capacity for testing, hospital capacity, and/or contact tracing



What this means for the people of Hawai'i

- Low-risk businesses and operations allowed to reopen with CDC guidelines and industry standards related to COVID-19
- Transition from "Stay at Home" to "Act with Care" where high-risk populations and kūpuna advised to continue staying home



What other states are doing

- 41 states have partially reopened or plan to reopen soon, as of May 2020



Impact Level: Act with Care

(May vary by County)



Health Description

- New cases and/or clusters are manageable within system capacity
- Improved capacity utilization for testing, hospitals, contact tracing



What this means for the people of Hawai'i

- **Start** with reopening of medium-risk businesses and operations, **then move** to high-risk businesses and operations based on indicators
- High-risk populations and kūpuna should continue to stay at home when possible

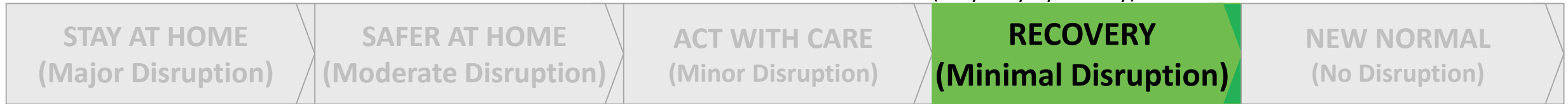


What other states are doing

- When cases are "clearly declining," several states plan to open higher-risk businesses, with continued telework where possible

Impact Level: Recovery

(May vary by County)



Health Description

- New cases indicate sporadic activity
- Optimized capacity utilization for testing, hospitals, contact tracing



What this means for the people of Hawai'i

- Highest-risk businesses and operations can reopen
- High-risk populations and kūpuna continue to stay at home when possible

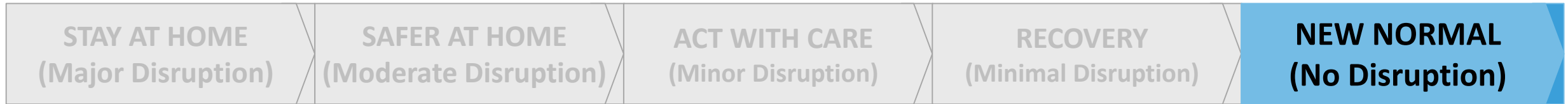


What other states are doing

- Most states plan for highest-risk business to reopen when testing and hospital capacity allows for control of disease clusters

Impact Level: New Normal

(May vary by County)



Health Description

- Treatment and/or natural "herd immunity" and/or vaccine



What this means for the people of Hawaiʻi

- Large social gatherings without limitation
- High-risk populations and kūpuna exercise caution when in public



What other states are doing

- Most states have articulated that "new normal" will be possible when outcomes are met such as: treatment and/or natural "herd immunity" and/or vaccine

Public Health Pillars to Ensure Community Safety



Prevention

- ✓ Safe Practices
- ✓ Stay at Home
- ✓ Traveler quarantine
- ✓ Vaccines



Detection

- ✓ Safe Practices
- ✓ Disease surveillance
- ✓ Testing
- ✓ Diagnosis
- ✓ Disease reporting



Containment

- ✓ Safe Practices
- ✓ Investigate, isolate and monitor cases
- ✓ Trace, quarantine, monitor and test close contacts



Treatment

- ✓ Safe Practices
- ✓ Clinical care
- ✓ Treatments
- ✓ Symptom management
- ✓ Convalescence & rehabilitation
- ✓ Life support

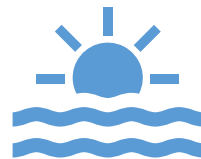
Next steps to ensure the safe reopening of Hawai'i



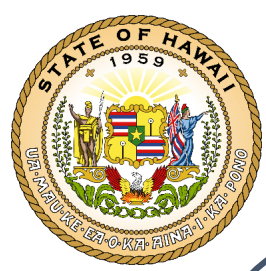
Participate in **community dialogue** to discover ways for businesses to operate safely, while renewing consumer confidence



Monitor **public health metrics** to inform decision making that ensures the safety of the people of Hawai'i



Identify and accomplish real-time priorities toward Hawaii's **resilient future**



Partnerships



Hawai'i Emergency
Management Agency



Hawai'i Department of
Health



Hawai'i National Guard



Hawai'i COVID-19 Public
Health Recovery Task Force



Hawai'i Office of
Planning



Hawai'i Office of
Homeland Security



Hawai'i Department of
Business, Economic
Development and Tourism



Economic and Community
Recovery Navigator

State of Hawai'i COVID-19 Resources:

State Department of Health
COVID-19 Website

Please visit hawaiiicovid19.com

State Department of Labor
COVID-19 Website

Please visit labor.hawaii.gov/covid-19-labor-faqs

State Department of Human
Services COVID-19 Website

Please visit humanservices.hawaii.gov/

State Department of
Transportation - Airports
COVID-19 Website

Please visit hdot.hawaii.gov/coronavirus

Economic and Community
Navigator Website

Please visit recoverynavigator.hawaii.gov

FEMA Public Assistance (PA)
Program via HI-EMA Website

Please visit dod.hawaii.gov/hiema/rpa-covid-19/

For Questions about
COVID-19 Exemptions

Email CovidExemption@Hawaii.gov

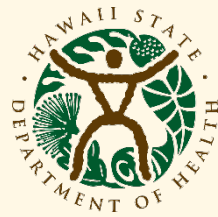
To Volunteer Ideas or Resources
to Assist in the Response Effort

Email CovidKokua@Hawaii.gov

Mahalo!

State Department of Health

Reopening Hawai'i Safe Practices



ACTION	DESCRIPTION
Hand Hygiene	Hand washing and/or 60% hand sanitizer facilities available in work and public settings for use by employees and the public
Home if Ill	Stay home if ill (except to seek care—call first)
Face Covering	Cloth face coverings worn at all times by employees and public when outside the home (except solo exercising), including when in transit other than personal vehicle
Surface Cleaning	Regular cleaning/disinfection of surfaces and objects touched by the public and employees
Physical Distance	Maintain 6 feet distance between <u>ALL</u> individuals to the fullest extent possible
Protect High Risk	Limited in-person visits to nursing homes, hospitals, congregate facilities. Those at higher risk for severe illness advised to minimize time and activities outside the household.
Isolation	Isolation of cases either in home or in facility, under DOH monitoring & direction
Quarantine	Quarantine of contacts of cases either in home or facility, under DOH monitoring & direction

The guidelines serve as a baseline for safe practices. Industry-specific higher standards of safety and protection, such as those issued by OSHA, NIOSH, CDC, and Industry organizations, shall be observed as well. These guidelines apply to public-facing workplaces as well as to break rooms, mealtimes, and employee locker rooms. These guidelines are subject to change.

COVID-19 Health-based Community Response

IMPACT	HEALTH DETERMINANTS					RESPONSE
	DISEASE ACTIVITY		CAPACITY			
	Severity	Prevalence	Healthcare Supply	Contact Tracing	Diagnostic Testing	
STAY AT HOME (MAJOR DISRUPTION)	Number of new hospital cases threatens hospital capacity	Median number of new cases per day per week indicates uncontrolled community spread	Surge/crisis plans deployed and hospital capacity maxed out	Max capacity of contact tracing is below the number of new cases/close contacts per day	Max capacity of testing is below the number of new cases/close contacts per day	<ul style="list-style-type: none">Safe PracticesEssential activities and their support servicesPrepare to resume low-risk activities
SAFER AT HOME (MODERATE DISRUPTION)	Number of new hospital cases requires consideration of hospital surge/crisis plans	Median number of new cases per day per week indicates controlled community spread	Surge/crisis plans considered and hospitals can increase capacity by at least 10% within 5 days	80-100% of max capacity of contact tracing would be reached at current rate of new cases/close contacts per day	80-100% of max capacity of testing would be reached at current rate of new cases/close contacts per day	<ul style="list-style-type: none">Continue aboveResume low-risk activitiesPrepare to resume medium to high-risk activities
ACT WITH CARE (MINOR DISRUPTION)	Number of new hospital cases requires preparation of hospital surge/crisis plans	Median number of new cases per day per week indicates local, controlled clusters	Surge/crisis plans in preparation and hospitals can increase capacity by at least 25% within 5 days	50-80% of max capacity of contact tracing would be reached at current rate of new cases/close contacts per day	50-80% of max capacity of testing would be reached at current rate of new cases/close contacts per day	<ul style="list-style-type: none">Continue aboveStart with medium-risk activities; then move to high-risk activitiesPrepare to resume highest risk activities
RECOVERY (MINIMAL DISRUPTION)	Number of new hospital cases is managed within normal hospital capacity	Median number of new cases per day per week indicates sporadic activity	Surge/crisis plans in place and hospitals can increase capacity by at least 50% within 5 days	<50% of max capacity of contact tracing would be reached at current rate of new cases/close contacts per day	<50% of max capacity of testing would be reached at current rate of new cases/close contacts per day	<ul style="list-style-type: none">Continue aboveResume highest-risk activities
NEW NORMAL (NO DISRUPTION)						<ul style="list-style-type: none">Continue aboveAdjust Safe Practices to new normal

21

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